

This example of a job description should be customized for each FCN and the community they serve. Consider the mission and goals of the organization. Consider the needs of the community members. Match the duties and responsibilities to the priorities of the community and the time allotted to the position.

Position Title: Faith Community Nurse (FCN) 25 FTE (unpaid staff)

Position Accountability: Congregational Care Pastor/Senior Pastor

Mission: The FCN ministry is rooted in the understanding that faith communities may have a powerful role in healing. Healing communities can care for each other and promote whole-person health by encompassing body, mind and spirit.

Position Overview: This position provides leadership in identifying and addressing whole-person health needs with a focus on spiritual care. The FCN is a licensed registered nurse with specialized training and must adhere to the Nurse Practice Act and other requirements of licensure.

Principal Duties and Responsibilities:

1. Consults with the community leadership team and others to assess health care needs of the members of the congregation.
2. Documents FCN interventions and maintains confidentiality.
3. Assesses learning needs of the community related to health. Plans, implements and evaluates educational programs to meet those needs.
4. Maintains records for program assessment and evaluation.
5. Facilitates understanding of the integration of spirituality, faith and health.
6. Suggests community resources and makes referrals as needed.
7. Acts as a health advocate for community members.
8. Participates in staff meetings as needed to align FCN with mission and goals of the community.
9. Role may include: integrator of faith and health; health educator; health counselor; coordinator of volunteers; referral agent; developer of support groups, health advocate.

Knowledge and Skills required:

Active RN license in the state of Minnesota

Completion of approved FCN Foundations Course sponsored by Westberg Institute for Faith Community Nursing

Experience in nursing, health education, community health

Health counseling skills desired

High level of faith commitment

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