



Heidi Kammer-Hodge

Professional Biography

Heidi Kammer Hodge is an advocate, innovator, leader, consultant, and educator in integrated substance abuse, addiction, mental health, and primary health care. She is dedicated to addressing social determinants of health, access, and racial disparities impacting children, families, and the community.

Expertise: Heidi maintains nearly 20 years of professional experience with expertise in addiction, mental health, and family services, including 15 years in management and executive leadership. She is BSW faculty with the social work department at Briar Cliff University. Heidi is Master of Social Work (MSW) faculty with St. Mary's University of Minnesota. In addition, she maintains teaching appointments with Ottawa University, Adler Graduate School, and University of Iowa.

She leads Consulting by Design LLC, a firm specializing in consultation, planning, consulting, local evaluation, and fund development services. She also provides technical assistance and consulting services in the areas of compliance, program development, culturally responsive services, integrated care, and behavioral health care.

Heidi served as the Chief Executive Officer with Family Access Center, formerly Southwest Iowa Family Access Center and Transitional Services of Iowa from 2018 to 2022. From 2016 through 2017, she was the Vice President & Chief Operations Officer with Jackson Recovery Centers in Sioux City, Iowa serving the Midwest region of Iowa, South Dakota, and Nebraska, focused on creating a recovery centered Siouxland through programmatic excellence. She led a continuum of addiction, mental health, medical care, and overall integrated services with a team of nearly 250, nearly \$18 million budget, and serving over 5,000 individuals and families served each year.

Prior to joining the Jackson Recovery Centers team, she was with RESOURCE (now Avivo) in Minneapolis, Minnesota, as Vice President of Chemical and Mental Health. At RESOURCE she was part of the executive leadership team and officer of the corporation and provided leadership for a \$20 million continuum of behavioral health including access, clinical, care coordination and recovery support services for a team of nearly 200 and serving over 5,000 individuals and families each year.

Leadership: Her leadership approach is transformational, transparent, and adaptive with a framework of mission driven care, evidence-based practices, impactful outcomes, and continuous quality improvement.

Education: Her background brings a blend of expertise to include non-profit management, leadership, and clinical practice. Heidi's undergraduate education was from the University of South Dakota, where she received a bachelor's degree in social work with a minor in alcohol and drug abuse studies. Heidi achieved her master's degree in social work from Augsburg College with emphasis in family practice, including program development

and policy training. Her thesis was entitled “The Experience of Recovery from the Perspective of Chemically-Dependent Women”. She is an alumna of the 2010 Minnesota Council of Nonprofits Leadership Institute.

Credentials: Heidi is dually licensed as a mental and chemical health professional. She is a licensed independent clinical social worker (LICSW) and licensed alcohol and drug counselor (LADC) in Minnesota and licensed independent social work (LISW) in Iowa.

Awards: Heidi has been recognized for her leadership and commitment to policy and advocacy as a President’s Award recipient from the Minnesota Association of Resources for Recovery and Chemical Health. In addition, she was a nominee for the Women of Change award from the Women’s Press. In 2019 she was recognized by the Coalition for Family and Children’s Services in Iowa for excellent public and private partnerships by receiving the Sue Pitts-Fisher Award.

Family: Heidi grew up in northeast Nebraska on a farm near Bloomfield, Nebraska. She currently resides in Sioux City, Iowa with her spouse Vince, and two daughters, Emily and Grace.